

## Caregiver Interview Questions

**Applicant Name**

**Date of Interview**

Shift applying for?

What are the least amount of hours you are willing to work a week?

What is the amount of hours you are willing to work a week?

Have you worked the shift you are currently applying for?

Why have you chosen to do this type of work?

What is a quality you have that best describes you as a caregiver?

How many residents have you taken care of at once?

Do you have any restrictions on lifting weights?

Can you transfer a resident from furniture to a mobile device?

Have you used Gait belts, Hoyer lifts, or sliding boards in your experience?

How would you deal with a resident getting physically/Socially aggressive with you?

How would you best approach an elderly confused resident who is agitated?

Give me an example of a time you had to work under pressure?

How would you describe your ability to follow instructions for the details of care, documentation, and medication assistance?

Do you have experience in dealing with incontinence?

Do you have reliable transportation?

What do you think your last supervisor would say about you?

Why did you leave your last job/why are you leaving your current job?

What personal qualities would you bring to the team and lives of our residents?

Do you work better alone or as part of a team?

Engaging residents in their home is essential. What are some ways you would do this?

Describe your skills in cooking meals, give me an example of what you would make for a breakfast, lunch, and dinner?

Are there any housekeeping duties that you cannot do or are unwilling to do?

How was your attendance at your last job?

This position requires working some holidays, may require overtime, weekend work, and staying on shift until your relief arrives. Do you foresee any problem with this expectation?

Caregiver has the following:

- HCA (Home Care Aid 75hr)
- CNA
- NAR
- Dementia
- Mental Health
- Nurse Delegation Core
- Nurse Delegation Diabetes
- Food Handlers
- CPR/First Aide
- TB Test 1
- TB Test 2